Lublin University of Technology - HR Strategy for Researchers - action plan for 2016-2019

Legend: *Time schedule for HR Strategy Implementation (*XXX* – preparatory stage, *XXX* – document ready, *XXX* – monitoring stage)*

Legend key: P = preparatory stage (orange), D = document ready (red), M = monitoring stage (blue)

No (Charter /Code)	Description of the action	2016 XII	2017 I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	2018 I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	2019 I
2	Improvement of understanding of ethical rules	P	D	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
7	Developing new policy for management of information security based on ISO/IEC 27001	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
12	Developing and implementation of New Guidance for Recruitment Procedures				P	P	P	P	P	P	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
13	Development of a new document on announcements of competition content as an attachment to New Guidance for Recruitment Procedures				P	P	P	P	P	P	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
14	Development of recommendations of selection procedures as a part of Guidelines on Recruitment Procedures				P	P	P	P	P	P	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
15	Development of Template of Strengths and Weaknesses of each application to be used by Faculty Recruitment Commissions (document to be delivered to candidates after the recruitment process).				P	P	P	P	P	P	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
25	Adjusting the contracts for the new rules of Labor Law and the Law on Higher Education														P	P	P	P	P	P	P	P	P	D	M	M	M
28	Creating a general strategy to support young and experienced researchers in career development.														P	P	P	P	P	P	P	P	P	D	M	M	M
18	Implementation of mobility as an integral part of New Guidance for Recruitment Procedures				P	P	P	P	P	P	P	D	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
29	Improvement of rules and procedures for the international mobility in accordance with national legislation Developing new procedures for industrial internship as an instrument encouraging mobility Monitoring of international and intersectoral mobility.														P	P	P	P	P	D	D	D	D	M	M	M	M

Lublin University of Technology - HR Strategy for Researchers - action plan for 2020-2022

Legend: ▨ Preparatory stage   ▨ Document ready   ▨ Monitoring stage

No (Charter/code)	Description of action	Current status	2020				2021				2022			
			I	II	III	IV	I	II	III	IV	I	II	III	IV
2	Improvement of understanding of ethical rules	green	green	green	green	green	green	green	green	green	green	green	green	green
7	Developing new policy for management of information security based on ISO/IEC 27001	blue	blue	blue	pink	green	green	green	green	green	green	green	green	green
12	Improvement of New Guidance for Recruitment Procedures	green	green	green	green	green	blue	blue	blue	pink	green	green	green	green
13	Improvement of a template of competition announcements	green	green	green	green	green	blue	blue	blue	pink	green	green	green	green
14	Improvement of recommendations of selection procedures as a part of Guidelines on Recruitment Procedures	green	green	green	green	green	blue	blue	blue	pink	green	green	green	green
15	Development of Template of Strengths and Weaknesses of each application to be used by Faculty Recruitment Commissions	green	green	green	blue	pink	green	green	green	green	green	green	green	green
25	Adjusting the contracts for the new rules of Labor Law and the Law on Higher Education	blue	blue	blue	blue	blue	blue	pink	green	green	green	green	green	green
28	Adjusting the contracts for the new rules of Labor Law and the Law on Higher Education	blue	blue	blue	blue	blue	blue	blue	pink	green	green	green	green	green
28	Creating a general strategy to support young and experienced researchers in career development.	blue	blue	blue	blue	blue	blue	blue	pink	green	green	green	green	green
18	Implementation of mobility as an integral part of New Guidance for Recruitment Procedures	green	green	green	green	green	green	green	green	green	green	green	green	green
29	Improvement of rules and procedures for the international mobility in accordance with national legislation	blue	blue	blue	blue	blue	blue	blue	blue	pink	green	green	green	green
29	Developing new procedures for industrial internship as an instrument encouraging mobility	blue	blue	blue	blue	blue	blue	blue	blue	pink	green	green	green	green
29	Monitoring of international and intersectoral mobility	green	green	green	green	green	green	green	green	green	green	green	green	green